



## **CHILD PROTECTION WORKER (Unionized)**

### **Major Job responsibilities**

- investigate and assess referrals regarding child protection and voluntary service situations
- to provide short term services with respect to the above and all service delivery in consultation with supervisory staff
- to provide case planning for client services in consultation with the supervisor
- to handle emergency admissions/apprehensions of children
- to gather relevant information about children and their families and their psychological and social functioning and to make recommendations based on psychological assessments
- to provide ongoing counselling and support to children and families
- to intervene with families to prevent situations of child neglect and abuse
- to conduct psychosocial assessments (gathering relevant information about children and their families and their psychological and social functioning; making recommendations based on this information)
- refer to and collaborate with other agencies and professionals
- assess community homes for potential alternative placements of children and assist in placement decisions
- arrange and carry out foster placements, including emergency admissions, and ongoing follow-up
- attend to all necessary legal procedures and documentation, including all court documentation and client contracts
- prepare cases for court and present evidence where necessary
- maintain documentation in accordance with Ministry standards and Agency policies and procedures
- attend case conferences and other meetings to ensure adequate service to children and families

### **Knowledge and skills required**

- demonstrated high level skills in assessment and case planning and ability to provide ongoing intervention
- high level casework skills including proven knowledge of crisis theory and ongoing treatment, as well as a clear conceptual framework for the practice of social work
- demonstrated ability to be decisive under crisis and other pressure
- comfort in use of authority

- ability to work effectively with children, individuals, families, groups and community partners
- ability to collaborate effectively with other service personnel
- ability to assess the appropriateness of community resources and interpret the Agency role and responsibility in conjunction with other members of the investigative team
- demonstrated skill in handling child abuse investigations and treatment
- skill in handling child placement including separation from family
- ability to prepare cases and children for court and to give evidence as required
- demonstrated ability to communicate verbally and to write clear, concise reports and to be able to meet deadlines and other administrative requirements
- ability to communicate in both official languages is a strong asset

### **Qualifications**

MSW, BSW and must be registered with the School of Social Work. A valid driver's license is required. Preference will be given to candidates with experience in Child Welfare.

### **Salary**

Salary to commensurate in accordance with education and experience \$55,127 - \$81,528

**Interested applicants are asked to submit their application for this position through our website: [www.cassdg.ca/en/the-society/careers/employment-opportunities](http://www.cassdg.ca/en/the-society/careers/employment-opportunities)**

*We comply with the AODA (Accessibility for Ontarians with Disabilities Act). If you require accommodation at any time throughout the application process, or if this information is required in an accessible format, please contact us.*

*We thank all interested applicants; however, only qualified applicants will be contacted for an interview.*