



The Children's Aid Society
of the United Counties of SDG

STRATEGIC PLAN

2016
2020

OUR MISSION

“**Together** with our community, **we are here to help** children, youth and families be safe, strong & connected.”

Our mandate is to protect children and youth from harm by:

- ▶ assessing and investigating situations where concern for children and youth has been identified
- ▶ providing information on the protection of children and youth
- ▶ building family capacity to protect children and youth
- ▶ finding and supporting interim and permanent families
- ▶ meeting the needs of children and youth in care



The Children's Aid Society
La Société de l'aide à l'enfance
of the United Counties of | des comtés unis de
Stormont, Dundas & Glengarry

STRATEGIC PRIORITIES

Encourage strong, unconditional relationships

- ▶ Help youth establish **meaningful and beneficial** connections with family and other community members who will support them into adulthood.
- ▶ Foster close **relationships** between children and youth in care and family and other community members.
- ▶ Help families receiving support make close **connections** within their communities.



Maximize child and youth potential

- ▶ Give children and youth in care the **opportunity** to explore their interests and participate in activities.
- ▶ Help youth in care **graduate** from high school and post-secondary programs.
- ▶ Help youth in care benefit from the full scope of employment opportunities.
- ▶ **Prepare** youth to live independently.

Partner to strengthen services and supports

- ▶ Increase understanding of the **strength-based philosophy** and approach to supporting families and keeping young people safe.
- ▶ Establish stronger working relationships with partner organizations.
- ▶ Maintain and expand our **collaborative approach** to identifying and responding to service gaps.
- ▶ Increase impact and efficiency of **joint planning initiatives**.



Be a strong healthy organization that demonstrates positive impact

- ▶ Enhance our capacity to **demonstrate impact**.
- ▶ Meet and **exceed expectations**.
- ▶ Assure the **health and wellness** of our staff and resource parents.