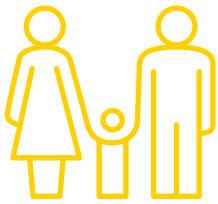


ANNUAL REPORT 2017 2018



98.3%
of the families
we work with
remain together
with our support

DID YOU KNOW? Quick Facts About CAS SDG



25
youths
enrolled in
post-secondary
education



191
community
children
sent to camp

WHAT
DID
WE
DO
THIS
YEAR!



3,295
calls received



1,032
initiated
family assessments/
investigations



19,000
visits to families
and children



73 staff participated in child protection mediations and family group conferences in an attempt to resolve disputes arising between family members or agency staff

OUR MISSION

TOGETHER WITH
OUR COMMUNITY,
WE ARE HERE TO
HELP CHILDREN,
YOUTH AND FAMILIES
BE SAFE, STRONG
AND CONNECTED.



The Children's Aid Society
of Stormont, Dundas & Glengarry

We are here to help.

CLOSE TO
700



BRIEF PRIMARY CARE SESSIONS OFFERED TO FAMILIES

74



FULL TRIPLE P PROGRAMS COMPLETED (4 or 10 weeks)

5



YOUTH ATTENDED THE ME TO WE TRIP TO ECUADOR

26



FACE REQUESTS RECEIVED (Fund for after care emergencies)

9

PER ME COM

51



CHILDREN PLACED WITH FAMILY IN KINSHIP SERVICE

5



CHILDREN PLACED WITH FAMILY IN KIN CARE

3



CUSTOMARY CARE AGREEMENTS

10



ADOPTIONS COMPLETED

426



SNOW SUITS DISTRIBUTED

70

CHILDREN ADMITTED TO CARE



Although staff work hard at keeping children safe at home, sometimes admission to care is inevitable.

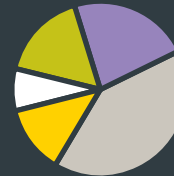


74

FOSTER FAMILIES

152

CHILDREN IN CARE AS OF MARCH 31



under 6	16.5%
6-9	8%
10-14	12.5%
15-17	22%
over 18	41%

Indigenous Commitments

The Truth and Reconciliation Commission's summary report is a call to action to all Canadians, but especially to the child welfare system. On June 6, 2017, the Ontario child welfare sector agreed to prioritize Reconciliation with Indigenous communities through nine key commitments. The Children's Aid Society agencies committed to:

1. Reduce the number of Indigenous children in care.
2. Reduce the number of legal files involving Indigenous children and families.
3. Increase the use of formal customary care agreements.
4. Ensure Indigenous representation and involvement at the local Boards of Directors.
5. Implement mandatory, regular Indigenous training for staff.
6. Change the inter-agency protocol to include Jordan's Principle as a fundamental principle.
7. In consultation with Indigenous communities, develop a unique agency-based plan to better address the needs of the children and families from those communities.
8. Continue to develop relationships between their local agency and the local Indigenous communities.
9. Assist those individuals wanting to see their historical files by accessing and providing the information they request.

In the fall of 2017, our agency developed an Indigenous strategy to work on the nine commitments. Our working relationship with Akwesasne Child and Family Services has been critical to re-establish as a priority; it has offered us a greater learning and understanding of the current working relationship and reaffirmed our common hopes and wishes in how we want to work collaboratively. Our agency currently serves approximately 30% of families, children and youth with Indigenous ties who reside in SDG and Cornwall.

3 PERMANENCY MEETINGS COMPLETED

594 HOURS OF TRAUMA COUNSELOR TIME SPENT IN DIRECT TIME WITH CHILDREN/YOUTH

578 CHRISTMAS PRESENTS DISTRIBUTED

13 CHRISTMAS BASKETS DISTRIBUTED

9 BOARD MEETINGS

24 BOARD COMMITTEE MEETINGS

COMMUNITY DAY HIGHLIGHTS



DISCUSSION AROUND THE INCREASE OF THE AGE OF PROTECTION TO 16-17



34 COMMUNITY PARTNERS ATTENDED

ALL AGREED THAT...
IT TAKES ALL OF US AS A COMMUNITY TO HELP YOUTH AND THEIR FAMILIES BUILD SAFETY AND PROMOTE WELL BEING.



Quality Improvement Plan: Level of Compliance

Promoting transparency and increasing accountability, the QIP data gives insight into the impact and outcomes of services.



Conduct record checks within the response time for all referrals	
Internal record check	91.41%
Provincial record check	91.51%
Child Abuse Register check	89.55%
Conduct a safety assessment at the point of the first face-to-face	
Response Time - 12 hours	96.43%
Response Time - 48 hours	100.00%
Response Time - 7 days	95.34%
Complete the formal documentation of a Safety Assessment and Plan within 5 days of the first face-to-face contact	90.48%
Conclude a child protection investigation within 45 days of receipt of the referral	96.45%
Complete an initial service plan within 30 days of the completion of the investigation	81.99%
Complete a formal case review and evaluation every 6 months following the development of the initial service plan for ongoing child protection cases	72.89%
Visit with families in their home minimally once per month for ongoing child protection cases	72.56%
Review every ongoing child protection case in a supervision session minimally once every 6 weeks	92.93%
Private Visits - Children in a kinship service placement	
First visit within 7 days of placement with kin	80.85%
Second visit within 30 days of placement with kin	83.58%
Visit every 3 months thereafter	97.04%
CIC Plan of Care - Prepare an initial Plan of Care within 30 days of placement or re-placement in a resource home	83.75%
Private Visits - Children in Care, includes Kinship Care and Customary Care	
First visit within 7 days of placement or re-placement in a resource home	90.11%
Second visit within 30 days of placement or re-placement in a resource home	90.59%
Visit every 3 months thereafter	97.27%

Financial Report

AS OF MARCH 31, 2018



REVENUES

MCSS Transfers	21,759,074
Child Welfare Recoveries	377,176
Interest Income	17,083
Amortization of deferred contributions	95,576
Other	403,410
Total Revenues	22,652,319

EXPENDITURES

Salaries and Wages	10,481,253
Benefits	2,718,667
Building Occupancy	559,085
Office Administration	734,526
Training & Recruitment	237,472
Promotion & Publicity	147,042
Professional Services Client	145,935
Professional Services Non-Client	241,869
Travel	687,338
Boarding Rate Payments	3,498,221
Health & Related	259,818
Client's Personal Needs	860,495
Adoption Subsidies	16,460
Targeted Adoption Subsidies	548,550
Program Fees	5,992
Permanency Assistance	117,185
Miscellaneous	240,861
Technology	529,548
Total Expenditures	22,030,317

Net Revenues over Expenditures 622,002

Based on current Ministry policy, surplus funds are recovered and set aside to use against possible future deficits (maximum 3 years).

The Financial Statement Summary has been extracted from the audited financial statements for the year ended March 31, 2018 as reported by our auditors KPMG, LLP.

A FEW STATISTICS FROM HR



149 EMPLOYEES

25

MATERNITY LEAVES



3

RETIREMENTS



JUNE 20
PEER SUPPORT
IMPLEMENTATION



12
WELLNESS
INITIATIVES



JUNE
WELLNESS
COMMITTEE
CONSULTS

SEPT.
WELLNESS
COMMITTEE
START DATE



TRAINING

EMPLOYEES

AOAR (Anti-oppression/anti-racism)	121
ATTACHMENT PATH	91
SOS (Sign of safety)	45
SRV (Social role valorization)	99
TRIPLE P (Positive parenting program)	63
FAMILY FINDING	100