

## CHILDREN'S AID SOCIETY OF THE UNITED COUNTIES OF STORMONT, DUNDAS & GLENGARRY

Annual Report 2005-2006

June 2006

# Message from the President of the Board of Directors and the Executive Director

We have just finished a more than successful year at our Children's Aid Society. The 2005-2006 fiscal year was concluded with a very modest deficit, leaving us in an excellent position as we plan for the current fiscal period. We are currently adapting to yet another Ministry funding model, and so it is an advantage to have continued our strong budget performance in 05/06 as we now go through a period of uncertainty with respect to our finances.

The construction and renovation work on our office building at 150 Boundary Road was completed on time and on budget, thanks to the hard work and cooperation of the many people who were involved in that undertaking. There is one renovation phase left that will by this fall see the completion of a staff room, library, first aid room, training room, and a large multi-purpose room for meetings. We look forward to once again being able to offer meeting space to our community partners. The move of all York Street personnel to the new facility went almost without a hitch, and staff reaction to their new worksite has been very positive. The hoped-for efficiencies and staff morale benefits of having all our personnel under one roof, and with adequate space for our programs, have been largely realized.

Last October this Society was granted a reaccredited status by the Ontario Association of Children's Aid Societies. We are proud to be only one of four Societies in this province who have been able to renew their provincial accreditation standing.

We also successfully completed a major change and redesign of our upper management team. A succession plan was created to address the upcoming retirement of our two Service Directors, and to also adapt our leadership team to the requirements of the Ministry's Child Welfare Transformation Agenda. Three of our front-line managers were successful in competitions for newly created Clinical Director and Service Manager (2) positions. They have been busy in the interim learning their roles, and leading the agency in a number of exciting

initiatives related to changes we are making to our services in line with the seven strategic priorities under Transformation.

We have created a dedicated team to deal with requests from families for assistance with their adolescents. With Ministry support, this is a joint undertaking with the Child and Adolescent Counselling Program of the Cornwall Community Hospital. A counsellor from that program will be based at the Boundary Road office, creating a close working relationship between our two services. We have located one of our child protection workers at the Family Counselling Centre in Cornwall to better facilitate services to our families. Discussions are underway with a number of other community partner agencies to explore other ways in which we can all work much more closely together in the best interests of our children, youths, and families.

Another major undertaking in the last year was the decision of our Board of Directors to seek party status at the Cornwall Public Inquiry. The Commission's mandate to examine institutional responses to allegations of child sexual abuse in this community was one that the Society had to be part of. A commitment was made to be represented in the hearings, and to contribute in whatever manner would be appropriate and constructive. One of our senior managers has been assigned full time to the Inquiry. This undertaking has called on considerable resources from our organization, and come at a time when there are many other demands and challengers to meet. However, we trust that the ultimate outcome will benefit the community.

We are especially pleased this year at our Annual General Meeting to be recognizing a number of our youths who have completed their high school studies. All that we do as an organization needs to be directed at making the best possible futures for our young people. We are like any other proud parent when it comes to the accomplishments of our youths: they make all our efforts worthwhile.

Ray Barnes President Richard J. Abell Executive Director

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### **Statistics 2005-2006**

NON-RESIDENTIAL SERVICES	2004-2005	2005-2006
Child Protection Investigations—Carry forward	168	166
Investigations—Opened	977	1040
Investigations—Completed	878	903
Child Protection Ongoing (Family Services)  Average per month	421	394
RESIDENTIAL SERVICES — Children in Care		
Admitted / Re-Admitted	191	358
Discharged	176	232
ADOPTIONS		
Completed	17	6
FOSTER CARE RESOURCES		
Homes Open at Year's End	134	139

### **Mission Statement**

The Children's Aid Society of Stormont, Dundas & Glengarry protects children from abuse and neglect, while supporting the safe and healthy development of children in thie families and community.

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## Statement of Revenues and Expenditures for the Year

### Operating Fund Ended March 31, 2006

REVENUES AND EXPENDITURES	2005-2006 ACTUAL
REVENUES	\$
Province of Ontario	20,155,500
Child Welfare Recoveries	991,344
Investment Income	9,625
Gain on sale of capital assets	14,973
Amortization of deferred contributions	2,768
Other Income	202,681
TOTAL REVENUE	21,376,891
<u>EXPENDITURES</u>	
Salaries	5,766,699
Benefits	1,248,131
Building Occupancy	304,014
Office Expense	276,812
Training and Recruitment	78,735
Promotion and Publicity	34,538
Professional Services—Non-clients	67,923
Transportation	1,080,205
Boarding Rate Payments	10,329,816
Professional Services—Clients	468,094
Health & Related—Clients	647,929
Client's Personal Needs	999,907
Emergency Assistance	14,215
Special Programs	43,949
Miscellaneous	75,298
Capital Acquisitions	0
Technology	148,121
TOTAL EXPENDITURES	21,584,386
(DEFICIENCY) of REVENUES OVER EXPENSES	(207,495)

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### **Board of Directors**

#### **Executive Officers**

President: Ray Barnes Vice-President: Bob Lefebvre Secretary-Treasurer: Ronald Samson

**Directors** 

Florence Allen Sherri Cameron Gary Leger Kevin Lydon Gisèle Campeau Tim Mackin Tilly Turpin Stephen Gill Hilda Seguin Ken Duffy Pierre Legault



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### The Children's Aid Society of the United Counties of Stormont, Dundas & Glengarry

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Photo 1

Sylvie Depratto

Photo 2

Photo 3